

Terms & Conditions of Employment

You will be expected to start work no later than Monday 5th January – an earlier start date is encouraged. There will be a six month probationary period. The post includes 25 days paid holiday plus 10 statutory bank holidays per year. Statutory sickness will apply. There may be the potential to extend the contract subject to the ballot outcome.

Remuneration: c£35,000 - £40,000 dependent on experience.

Working Hours: 35 hours per week – you will be entitled to unpaid lunch breaks for a minimum of 20 minutes daily. Flexible working can be negotiated including some time working from home and time-off-in-lieu. The post holder will report directly to the BID steering group.

1. The place of work is TBC.
2. The contracted hours of work are 35 per week (FTE 35 hours). These will normally be worked between the period of 9:00am to 5:00pm, with a half hour unpaid lunch break. It is recognised that the post holder is required to work outside of these basic hours, for example on weekends and evenings. To compensate for this, the post holder is entitled to flexible working times and operate a time off in lieu system.
3. The main holiday entitlement 25 days plus NI statutory holidays (13).
4. The leave year runs from 1st April to 31st March.
5. Particulars of the terms and conditions relating to incapacity for work due to sickness or injury, including any provision for sick pay, can be found in Bangor BID's Sickness and Absence Policy.
6. We offer pension via The People's Pension making a contribution of 5% of the net salary. Bangor BID will match the contribution by also contributing 5% to the pension fund. You are entitled not to enrol in this or any other pension scheme if you so wish and you may opt out of this pension scheme at any time.
7. The amount of notice of termination of employment you are entitled to receive is normally 4 weeks.
8. The amount of notice you are required to give is normally 4 weeks. A shorter period of notice may be acceptable if both parties can agree a reasonable adjustment.
9. Employment is subject to the satisfactory completion of a 6-month probationary period subject to these terms and to any general rights of termination under the law.